Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2024 calend	lar year, or tax year beginning	January 01 , 202	24, and end	ling De	ecember 31	L	, 20 24				
В	Check if a	applicable:	C Name of organization MINNESO	TA LAKES AND RIVERS ADVO	CATES			D Empl	oyer identificatio	n number			
	Address of	change	Doing business as					41-17	61357				
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room	/suite	E Telepl	hone number				
	Initial retu	ırn	PO BOX 22262,						(952) 854-1	371			
	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	de								
	Amended	l return	SAINT PAUL, MN 55122						receipts \$	488,20			
	Application	on pending	F Name and address of principal off	icer: Jeffery Forester			H(a) Is this a gro	oup return fo	or subordinates? 🔲	Yes 🔽 No			
			PO BOX 22262, SAINT PAUL						es included?	_			
<u></u>	Tax-exem	npt status:	☐ 501(c)(3)) (insert no.) 4947(a)(1) or \square 527	,	If "No," a	ittach a li	st. See instruction	is.			
J	Website:		lakesandrivers.org				H(c) Group ex	cemption	number				
K			Corporation Trust Associa	tion Other	L Year of for	mation:	1993	M State	of legal domicile:	MN			
P	art I	Summa	-										
		To protect Minnesota's lake and river heritage for current and future generations by forging powerful links between lakes, lake advocates and policy makers.											
ce	-												
nar	-												
Ve	1		box if the organization d		-			1 1	ts net assets.				
Activities & Governance	1		voting members of the gove	,				3		6			
ფ			independent voting member					4		6			
iţie			er of individuals employed in	•				5		5			
슳	1		er of volunteers (estimate if	- 7				6		100			
Ă			ated business revenue from					7a		0			
	b	Net unrelat	ed business taxable income	from Form 990-T, Part I, line	e 11			7b					
					Prior Year		Current \						
ě	1		ns and grants (Part VIII, line	-			37	78,469		441,328			
en.	1	_	ervice revenue (Part VIII, line	=-				0		0			
Revenue			income (Part VIII, column (A					93		152			
ш.			nue (Part VIII, column (A), line		-			L4,012		46,725			
		Total reven			2,574		488,205						
	1		similar amounts paid (Part I		7	72,065		81,802					
		-	nid to or for members (Part I)			0		0					
ses	15		her compensation, employee		15	52,392 0		174,100 30,660					
Expenses	16a		= -	raising fees (Part IX, column (A), line 11e)									
х	b		aising expenses (Part IX, col		82,249					184 000			
_	17 '	•	nses (Part IX, column (A), lin			-		10,249		174,089			
	1	-	nses. Add lines 13–17 (must		-	-		54,706		460,651			
_ (Revenue le	ss expenses. Subtract line 1	8 from line 12				27,868		27,554			
Net Assets or Fund Balances	00	Total accet	a (Dort V. line 16)			Begi	nning of Curre	74,929	End of Y				
\sse Bala	20		- (,)							102,435			
let /	21 22		ties (Part X, line 26) or fund balances. Subtract I			-	-	0 74,929		102,435			
	art II		re Block	ille 21 Hofff lifte 20	<u></u>			11,525		102,433			
			I declare that I have examined this	roturn including accompanying sch	odulos and s	tatamar	ate and to the	host of	my knowlodgo an	d boliof it is			
			e. Declaration of preparer (other than						illy knowledge ar	u bellet, it is			
	1						1						
Sign		Signature	of officer				Date	e _{09/29}	/2025				
	ere		Mard, Director of Finance					09/29	1/2025				
• • • • • • • • • • • • • • • • • • • •		Type or pr	int name and title										
_			preparer's name	Preparer's signature		Date		Chask	l if PTIN				
Pa		"		,				Check self-em	ᆜ "				
	eparer	L Lives's see	ne			I	Firm's		·				
Us	se Only	Firm's add					Phone						
Ma	v the IR:		his return with the preparer	shown above? See instruction	ons .				. Yes	ППо			
_	-		ion Act Notice, see the separa	+		. No. 11	282Y	· · ·		990 (2024)			
	. 470:44				Jai				1 01111	(2024)			

(Code: _____) (Expenses \$ ______33,816 including grants of \$ _____0) (Revenue \$ _____8,910) The Lake Steward Program is designed for Lake Association use to encourage shoreline restoration projects

among its members and to education about sustainable land management as it relates to water.

	90 (2024)			Page (
Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	믐	V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	~	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		V
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		V
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f		<u></u>
b	Schedule D, Parts XI and XII	12a		V
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	+	V
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	Ш	~
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes" complete Schedule G. Part III	10		V

20a **20**b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

21

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		□
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b 28c		V
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance		1	
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-	169	140
С	reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<u>~</u>	Ц
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	井	
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3b	ш	Ц
та	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country	-iu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Ш	Ш
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u>~</u>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
L	and services provided to the payor?	7a 7b	井	<u>~</u>
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0	ш	<u> </u>
	required to file Form 8282?	7с		<u> </u>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f	Ħ	V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8	Ш	
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	Ħ	T
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	Щ	\perp
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		V
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	Ш	<u> </u>
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	Ш	<u>~</u>
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2024)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Own website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 Timothy Ward, PO Box 22262, SAINT PAUL, MN, 55122, (592) 854-1317

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	box,	unles er an	Pos neck ss pe	rson	than is both	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Jeff Forester	34	П		~	~	>	П	67,090	12,910	2,800
Executive Director	6								,	-
(2) Susan Henken-Thielen President	0	· •		'				0	0	0
(3) Sean Kershaw Treasurer	1 0	~		~				0	0	0
(4) Judith Corrigan Secretary	1 0	· ·		~				0	0	0
(5) Marc Kowalski Director	0	V						0	0	0
(6) Jeff Heegard	1 0	~						0	0	0
(7) Carri Ohly-Cusack Director	2	<u> </u>						0	0	0
(8)										
(9)										
(10)										
(11)		-								
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key	Emp	olo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continued)
						C)						
	(A)	(B)	Position (do not check more than						(D)	(E)		(F)
	Name and title	Average hours	Average box, unless person is to						Reportable compensation	Reporta compens		Estimated amount of other
		per week	-	_	_			—	from the	from rela	ated	compensation
		(list any hours for	Individual to	nstitu	Officer	(ey e	fighe	Former	organization (W-2/ 1099-MISC/	organizatior 1099-M		from the organization and
		related	dual	rtior	4	mp	st co	<u> </u>	1099-NEC)	1099-N		related organizations
		organizations below	Individual trustee or director	al tr		Key employee	omp					
		dotted line)	tee	Institutional trustee			Highest compensated employee					
				Φ			ted					
(15)			ļП	П	П	П	П					
(4.0)					\equiv							
(16)			$\{ oxdot$	Ш	Ш	Ш	Ш	Ш				
(17)					_							
<u> </u>			┧Ш	Ш	Ш	Ш	Ш	Ш				
(18)			П	Ы	П	$\overline{}$	П					
				Ш	Ш	Ш	Ш	Ш				
(19)			-	П	П	П	П					
(2.2)			Ш									
(20)			-									
(21)							_					
<u>\- '/</u>			† Ш	Ш	Ш	Ш	Ш	Ш				
(22)					$\overline{}$		_					
32			†Ш	Ш	Ш	Ш	ш	Ш				
(23)				П	П	П	П					
			ш	L	느		ш					
(24)			-									
(OE)												
(25)			$ \Box $		Ш	Ш						
1b	Subtotal		L						67,090	12	,910	2,800
С	Total from continuation sheets to Part	VII, Section	n A						,		•	
d	Total (add lines 1b and 1c)								67,090	12	,910	2,800
2	Total number of individuals (including but		d to th	nose	list	ed	above	e) w	ho received mor	e than \$10	00,000	of
	reportable compensation from the organi	zation	0									
•	Dil il	· · ·										Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s							-	oyee, or nignes	-		3 🔽
4	For any individual listed on line 1a, is the											
•	organization and related organizations											
	individual											4
5	Did any person listed on line 1a receive of									tion or ind	ividual	
	for services rendered to the organization	? If "Yes," c	comp	lete	Sch	nedu	ıle J t	for s	such person .			5 🔲 🗸
	on B. Independent Contractors											4400 000 6
1	Complete this table for your five high compensation from the organization. Report											
	<u>-</u>	ort compen	isatio	11 101	uic	- Ca	leriua	l ye		WILLIIII LIIC	orgar	
	(A) Name and business address								(B) Description of services	/ices		(C) Compensation
									, ,			·
		,								, . l		
2	Total number of independent contractor received more than \$100,000 of compens						ed to	o th	iose listed abov	e) who		

Part VIII Statement of Revenue

		Check if Schedule O	contains a re	spon	se or note to an	y line in this Pa	ırt VIII		🗖
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns		1a	259,844				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues .		1b					
ي ق	С	Fundraising events .		1c					
rts,	d	Related organizations		1d	12,264				
ia gi	е	Government grants (co		1e	169,220				
ns,	f	All other contributions,	gifts, grants,						
tio er		and similar amounts not in	ncluded above	1f					
혈된	g	Noncash contributions	included in						
E G		lines 1a-1f		1g	\$ 0				
S F	h	Total. Add lines 1a-1f				441,328			
					Business Code				
Program Service Revenue	2a					0	0	0	0
	b					0	0	0	0
Sul	С					0	0	0	0
eve	d					0	0	0	0
190 E	е					0	0	0	0
<u>r</u>	f	All other program servi				0	0	0	0
	g	Total. Add lines 2a-2f				0			
	3	Investment income (ir	-						
	_	other similar amounts)				152	0	0	0
	4	Income from investmen	nt of tax-exem	ipt bo	and proceeds	0	0	· ·	0
	5	Royalties				0	0	0	0
	•		(i) Real		(ii) Personal				
	6a	Gross rents 6		0					
	b	Less: rental expenses 6		0	_				
	C	Rental income or (loss) 6	-	0		0	0	•	0
	d 70	Net rental income or (lo	(i) Securit	ios	(ii) Other	0	0	0	U
	7a	Gross amount from sales of assets	(i) Securit	162	(II) Other				
		other than inventory 7		0	0				
a)	h	Less: cost or other basis	<u>а</u>						
Revenue	~	and sales expenses . 7	h	0	0				
Š	С	Gain or (loss) 7		0	0				
	d					0	0	0	0
Other	8a	Gross income from							
ŏ	Ju	events (not including \$	0						
		of contributions repor	ted on line						
		1c). See Part IV, line 18	3	8a	0				
	b	Less: direct expenses		8b	0				
	С	Net income or (loss) from	om fundraisin	g eve	ents	0		0	0
	9a	Gross income from							
		activities. See Part IV,	line 19 .	9a	0				
	b	Less: direct expenses		9b	0				
	С	Net income or (loss) from		tivitie	es	0	0	0	0
	10a	Gross sales of inve			0				
		returns and allowances		10a					
		Less: cost of goods so		10b					
	С	Net income or (loss) fro	om sales of in	vento	1	0	0	0	0
Sno		Web Hestins			Business Code				
eo ne	11a	Web Hosting				2,200	0	0	0
Miscellaneous Revenue	b	Corporate Sponsorsh	ips 			16,000	0	0	0
Re.		Merchandise Sales				23,212		0	0
Σ	d	All other revenue .				5,313	0	0	0
	<u>е</u> 12	Total. Add lines 11a–1 Total revenue. See ins		•		46,725 488,205		0	0
	16	I JULIE I EVELIUE, OEE IIIS				200,203			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total depresses Propries Mode of Part VIII. Control of Part VIII. <t< th=""><th></th><th>Check if Schedule O contains a response</th><th>e or note to any line</th><th>in this Part IX .</th><th></th><th> 🔲</th></t<>		Check if Schedule O contains a response	e or note to any line	in this Part IX .		🔲
and domestic governments. See Part IV, line 21		, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	Fundraising
individuals. See Part IV, line 22	1	•	81,802	81,802		·
organizations, foreign governments, and foreign individuals. Sae part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustess, and key employees 6 Compensation of current officers, directors, trustess, and key employees 7 Other salaries and wages 8 Pension plan accrusils and contributions (include section 4958(cj)(8); . 9 Other employee benefits 9 Pension plan accrusils and contributions (include section 4016); and 4030; bemployer contributions 9 Other employee benefits 10 Payroll taxes 11 Pees for services (nonemployees): 11 Autority of the first of the fi	2					
Compensation of current officers, directors, trustees, and key employees on the composition of current officers, directors, trustees, and key employees and key employees on the composition of the comp	3	organizations, foreign governments, and				
persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(8) 7 Other salaries and wages		Compensation of current officers, directors,	67,090	63,470	2,416	1,203
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and				
Section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	91,898	56,454	35,378	66
10	8	section 401(k) and 403(b) employer contributions)	2,474	2,340	90	44
Tees for services (nonemployees): a Management	9	Other employee benefits				
a Management b Legal . C Accounting d Lobbying . 43,050 43,050 Professional fundraising services. See Part IV, line 17 f Investment management fees	10	Payroll taxes	12,638	9,634	2,898	106
b Legal CAccounting Accounting A	11	Fees for services (nonemployees):				
C Accounting d Lobbying	а	Management				
C Accounting d Lobbying	b	Legal				
d Lobbying	С	Accounting				
Professional fundraising services. See Part IV, line 17 10 10 10 10 10 10 10	d		43,050	43,050		
Investment management fees Other. (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	е		30,660			30,660
13 Office expenses		Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
13 Office expenses	12	Advertising and promotion				
14 Information technology		= :	1 - 174	543	579	52
15 Royalties				545		
16 Occupancy 8,864 8,864 17 Travel 7,428 6,882 546 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ————————————————————————————————————			0,033		0,033	
17 Travel 7,428 6,882 546 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials			0.064		9 964	
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest			-	6 000	-	
20 Interest		Payments of travel or entertainment expenses	7,428	6,882	546	0
20 Interest	19	Conferences, conventions, and meetings				
21 Payments to affiliates			ρz	ga		
Depreciation, depletion, and amortization Insurance			33	33		
23 Insurance		-				
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Mailing and data			2 444	(42)	2 106	
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Mailing and data			2,711	(42)	2,400	
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Mailing and data 55,084 6,188 3,337 45,560 b Event 12,339 11,917 422 c Education 5,870 5,870 d Merchandise for sale 16,390 16,390 0 e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	24					
(A), amount, list line 24e expenses on Schedule O.) a Mailing and data 55,084 6,188 3,337 45,560 b Event 12,339 11,917 422 c Education 5,870 5,870 d Merchandise for sale 16,390 16,390 0 e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)						
a Mailing and data 55,084 6,188 3,337 45,560 b Event 12,339 11,917 422 c Education 5,870 5,870 d Merchandise for sale 16,390 16,390 0 e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)						
b Event 12,339 11,917 422 c Education 5,870 5,870 d Merchandise for sale 16,390 16,390 0 e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)					2 22	4= ==
the discrete comparison of the control of the cont			_		-	45,560
d Merchandise for sale 16,390 16,390 0 e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)			-	-	422	
e All other expenses 14,510 4,464 5,490 4,558 25 Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	_		-	_		
Total functional expenses. Add lines 1 through 24e 460,651 309,045 69,359 82,249 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	-					<u> </u>
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	е		14,510	4,464		4,558
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)			460,651	309,045	69,359	82,249
	26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here \square if				
					l	Form 990 (2024)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line	in this Part X			📙
			(A) Beginning			(B) End of year
	1	Cash-non-interest-bearing		30,100	1	23,017
	2	Savings and temporary cash investments		10,108	2	20,186
	3	Pledges and grants receivable, net		0	3	
	4	Accounts receivable, net		34,721	4	56,470
	5	Loans and other receivables from any current or former officer, trustee, key employee, creator or founder, substantial contributor controlled entity or family member of any of these persons	, or 35%	0	5	
	6	Loans and other receivables from other disqualified persons (as			5	
		under section 4958(f)(1)), and persons described in section 4958(0	6	
ts	7	Notes and loans receivable, net		0	7	
Assets	8	Inventories for sale or use		0	8	2,762
As	9	Prepaid expenses and deferred charges		0	9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b		0	10c	
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities. See Part IV, line 11		0	12	0
	13	Investments – program-related. See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11		0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)		74,929	16	102,435
	17	Accounts payable and accrued expenses		0	17	
	18	Grants payable		0	18	
	19	Deferred revenue		0	19	
	20	Tax-exempt bond liabilities		0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedu		0	21	
Liabilities	22	Loans and other payables to any current or former officer, trustee, key employee, creator or founder, substantial contributor controlled entity or family member of any of these persons	, or 35%			
iab				0	22	
_	23	Secured mortgages and notes payable to unrelated third parties		0	23	
	24 25	Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to relaparties, and other liabilities not included on lines 17–24). Complete	ted third	0	24	
		of Schedule D		0	25	
	26	Total liabilities. Add lines 17 through 25		0	26	0
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.				
alaı	27	Net assets without donor restrictions		74,929	27	102,435
B	28	Net assets with donor restrictions		0	28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund .			30	
\ss	31	Retained earnings, endowment, accumulated income, or other fu			31	
)t /	32	Total net assets or fund balances		74,929	32	102,435
ž	33	Total liabilities and net assets/fund balances		74,929	33	102,435

Form **990** (2024)

Form 990 (2024) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 488,205 2 460,651 2 3 3 27,554 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . 4 74,929 5 5 6 Donated services and use of facilities 6 7 7 (48) 8 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 102,435 10 Part XII Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. ~ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? ~ 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .

Form **990** (2024)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** MINNESOTA LAKES AND RIVERS ADVOCATES 41-1761357 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . ☐ Yes If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing 5 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4) (5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under Part II-A section 501(h)). Check [if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). **B** Check ☐ if the filing organization checked box A and "limited control" provisions apply. **Limits on Lobbying Expenditures** (b) Affiliated (a) Filing organization's totals group totals (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying). Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. The lobbying nontaxable amount is: If the amount on line 1e, column (a) or (b) is: not over \$500,000, 20% of the amount on line 1e. over \$500,000 but not over \$1,000,000, \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. over \$1,000,000 but not over \$1,500,000, over \$1,500,000 but not over \$17,000,000, \$225,000 plus 5% of the excess over \$1,500,000. over \$17,000,000. \$1,000,000. Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a. If zero or less, enter -0-Subtract line 1f from line 1c. If zero or less, enter -0-If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 ☐ No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (or fiscal year (a) 2021 (b) 2022 (c) 2023 (d) 2024 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column (e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))
 f Grassroots lobbying expenditures

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Page 3

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(6	a)		(b)	
	iption of the lobbying activity.	Yes	No	Ar	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		П			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		ᆜ			
i	Other activities?					
J	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912					
b	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	П				
Part)(5).	or se	ction		
	501(c)(6).					
	Maria a chartaith all (000/ ar maria) duas maria duastible bu mariabana o				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		~
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		~
Part					501/6	
	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying				
_	and political expenditures next year?		4			
5 Pari	Taxable amount of lobbying and political expenditures. See instructions	•	5			
Provid	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groinstructions); and Part II-B, line 1. Also, complete this part for any additional information.	oup lis	t); Par	t II-A, li	nes 1	and

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Form 990-EZ filers are	not required to	complete	this part.			ne 17.
1 Indicate whether the organization	on raised funds t	hrough any	of the follo	owing activities.	Check all that apply.	
a Mail solicitations		e 🗆] Solicitati	on of non-goverr	nment grants	
b Internet and email solicitation	ons	f □] Solicitati	on of governmer	it grants	
c Phone solicitations		αГ		undraising event	=	
d In-person solicitations		3 _		.		
2a Did the organization have a wri	tten or oral agree	ament with	any individ	lual (including off	icare directore trueta	00
or key employees listed in Form						
		•		•	•	
b If "Yes," list the 10 highest paid compensated at least \$5,000 b			araisers) pu	irsuant to agreer	nents under wnich the	tundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Thomas Evers Advisors,4552 Longfellow	Creating	Yes	No	0	30,660	30,660
Avenue, Minneapolis, MN, 55407	fundraising plan		/		30,000	30,000
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				0	30,660	30,660
3 List all states in which the organization or licensing.				olicit contribution	ns or has been notified	d it is exempt from
MN						

Schedule G (Form 990) 2024 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 Less: Contributions . 2 3 Gross income (line 1 minus line 2) 4 Cash prizes . . Noncash prizes 5 Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c) 1 Gross revenue . Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses ☐ Yes Volunteer labor . . . ☐ No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) 8 Enter the state(s) in which the organization conducts gaming activities: 9 Is the organization licensed to conduct gaming activities in each of these states? а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

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11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

Schedule G (Form 990) 2024

Tax990 - DRAFT - NOT FOR FILING

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2024

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

MINNESOTA LAKES AND RIVERS ADVOCATES 41-1761357 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) See supplemental information 6

Schedule I (Form 990) **2024** Page **4**

Part IV Supplemental Information

Part and Line Number: Part II - Grants and Other Assistance to Domestic Organizations and Domestic Governments

S.No	(a) Name and address of organization or government	(b) EIN	(c) IRC section(if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance
1	Meeker County 14 N Holcombe Ave. , Ste 16, Litchfield, MN 55355	-	County government	\$0	\$44,497
(f) Met	hod of valuation: Cost	<u>'</u>			
(g) Des	scription of noncash assistance: CD3 boat cleaning station				
(h) Pur	rpose of grant or assistance: Control of aquatic invasive sp	ecies			
2	Beltrami County 701 Minnesota Avenue , Suite 113, Bemidji, MN 56661	-	County government	\$15,630	\$0
(f) Met	hod of valuation: Cost				
(g) Des	scription of noncash assistance: Reimbursement for CD3 annua	1 maintenance costs			
(h) Purpose of grant or assistance: Control aquatic invasive species					
3	Itasca Soil and Water Conservation District PO Box 990, Grand Rapids, MN 55744	-	Soil & Water Cons	\$2,400	\$0
(f) Met	chod of valuation: Cost	<u> </u>			
(g) Des	scription of noncash assistance: Reimburgement for CD3 annua	l maintenance costs			
(h) Pur	rpose of grant or assistance: Control of aquatic invasive sp	ecies			
4	Wright Soil and Water Conservation District 311 Brighton Ave S, Suite C, Buffalo, MN 55313	-	Soil and Water Conse	\$3,600	\$0
(f) Met	chod of valuation: cost	!	1		
(g) Des	scription of noncash assistance: Reimbursement for CD3 annua	l maintenance costs			
(h) Pur	rpose of grant or assistance: Control of aquatic invasive sp	ecies			
5	Leech Lake Band Of Ojibwe 190 Sailstar Drive NW, Cass Lake, MN 56633	41-1242052	Tribal Government	\$14,400	-
(h) Pur	rpose of grant or assistance: Control of aquatic invasive sp	ecies			
6	Township of Hubbard 11814 County 6, Park Rapids, MN 56470	-	Township	\$1,275	\$0
(f) Met	chod of valuation: cost				
(g) Description of noncash assistance: Reimbursement for CD3 annual maintenance costs					
(h) Purpose of grant or assistance: Control of aquatic invasive species					

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ



Name of the Organization
MINNESOTA LAKES AND RIVERS ADVOCATES

EIN 41-1761357

Part and Line Number: Part VI Line XI(a)

The 990 is prepared by the bookkeeper and reviewed by the Executive Director. Board members are provided a copy.

Part and Line Number: Part VI Line XII(c)

Discussed at each board meeting.

Part and Line Number: Part VI Line XV

Reviewed annualy by the board of directors.

Part and Line Number: Part VI Line XIX

Have not done so yet.